

NOTICE

Regarding the Nomination and Candidacy for the Additional Election of Board of Directors Members of Construction Investment and Development Joint Stock Company for the Remaining Term of 2021 – 2025

To: **Construction Investment And Development Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, issued by the National Assembly;
- Pursuant to the Charter of Construction Investment and Development Joint Stock Company (“Company”).

The Board of Directors of Construction Investment and Development Joint Stock Company (“Board of Directors”) respectfully announces the nomination and candidacy process for electing additional members to the Board of Directors for the remaining term of 2021 – 2025 at the 2025 Annual General Meeting of Shareholders (“AGM”) of the Company, as follows:

1. **Number of Board Members to be Elected:** 01 (one) Board Member
2. **Term of the Additional Board Member:** The remaining duration of the 2021 – 2025 term
3. **Conditions to Become a Board Member:** Candidates must meet the standards and conditions prescribed by the Enterprise Law and the Company’s Charter
4. **Right to Nominate and Self-Nominate for the Board of Directors:**
 - a. Shareholders or groups of shareholders holding at least 10% of the total ordinary shares have the right to nominate candidates for the Board of Directors in accordance with the Enterprise Law and the Company’s Charter.
 - b. In case the number of candidates nominated and self-nominated is insufficient, the incumbent Board of Directors may nominate additional candidates or organize nominations as prescribed in the Company’s Charter, Internal Governance Regulations, and Board of Directors’ Operational Regulations. Any additional nominations by the incumbent Board of Directors must be publicly announced before the AGM votes to elect new Board members in compliance with legal regulations.
5. **Application Dossier for Board of Directors Candidacy and Nomination:**

Eligible shareholders who wish to nominate or apply for a Board of Directors (BoD) position must submit the following documents:

- a. Nomination/Application Form (as per the prescribed template);
- b. Minutes of the Meeting on Candidate Nomination (as per the prescribed template);

- c. Personal Resume filled out by the candidate (as per the prescribed template);
- d. Certified copies (notarized or authenticated) of ID card/Citizen ID/Passport and relevant degrees, certificates, and professional qualifications

Candidates must take full legal responsibility for the accuracy and truthfulness of their nomination/application dossier before the Annual General Meeting of Shareholders (AGM).

6. Selection of Candidates:

Based on the nomination and application forms submitted by shareholders or shareholder groups, along with the attached documents, the Board of Directors will compile a list of eligible candidates who meet the required qualifications. This list will be presented to the 2025 AGM for approval before the election process takes place.

7. Deadline and Submission Address:

The nomination/application dossier for the Board of Directors (BoD) position must be prepared in two (02) original copies and submitted to the Company no later than 17:00 on March 18, 2025 through one of the following methods::

- By send to the address: Investment and Development Construction Joint Stock Company 152/1A Nguyễn Văn Thương, Ward 25, Bình Thạnh District, Ho Chi Minh City, Vietnam
- By email to: liem.nguyen@investco.com.vn

The envelope should be clearly labeled: "Application/Nomination Dossier for BoD Member."

If the number of nominated and self-nominated candidates does not meet the required number within the given timeframe, the incumbent BoD may nominate additional candidates or organize nominations following the Company's Charter, Internal Corporate Governance Regulations, and BoD Operational Regulations.

For further details, shareholders may visit the Company's website: http://investco.com.vn/vn/Thong_tin_co_dong.html

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



M
Nguyen Tuan Kiet



APPLICATION FORM
FOR CANDIDACY AS A MEMBER OF
THE BOARD OF DIRECTORS TERM 2021 – 2025
(Applicable for individual shareholder candidates)

To: Construction Investment And Development Joint Stock Company

I am:

ID/Passport No.:

Date of Issue: Place of Issue:.....

Number of Shares Owned (as of the record date for the 2025 Annual General Meeting of Shareholders): shares

I respectfully request Construction Investment and Development Joint Stock Company (“Company”) to accept my candidacy for the position of a Board of Directors (“BOD”) member for the remaining term of 2021 – 2025.

If elected as a BOD member by the shareholders, I commit to performing my duties with honesty, diligence, and in the best interests of the Company.

Attached documents:

- Curriculum Vitae;
- Certified copy of ID Card/Citizen Identification/Passport;
- Certified copy of diplomas and professional certificates.

.....,, 2025

CANDIDATE

(Sign, write full name, affix seal (if any))

NOMINATION LETTER

FOR THE BOARD OF DIRECTORS MEMBER TERM 2021 - 2025

(Applicable to individual and institutional shareholders)



To: Construction Investment And Development Joint Stock Company

Shareholder's Full Name:

ID Card/Citizen ID/Passport/Business Registration Certificate No.:

Date of Issue: Place of Issue:

Legal Representative (if applicable):

Number of Shares Owned (as of the record date for the 2025 Annual General Meeting of Shareholders): shares

I request that Construction Investment and Development Joint Stock Company (“the Company”) nominate the following individual as a candidate for the position of Member of the Board of Directors for the remaining term of the 2021 – 2025 tenure:

1. Full Name:

- Date of Birth: Gender: Nationality:

- ID/Passport No.: Date of Issue: Place of Issue:

- Permanent Address:

- Professional Qualification:

2. Full Name:

- Date of Birth: Gender: Nationality:

- ID/Passport No.: Date of Issue: Place of Issue:

- Permanent Address:

- Professional Qualification:

3. ...

Attached Documents:

- Candidate's Curriculum Vitae;
- Certified copy of ID Card/Citizen Identification/Passport of the candidate;
- Certified copy of the candidate's degrees and professional certificates.

.....,, 2025

NOMINATOR

(Sign, stamp, and clearly state full name)

MEETING MINUTES



NOMINATION OF BOARD OF DIRECTORS MEMBER CONSTRUCTION INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY TERM 2021 – 2025

Today, at hours minutes, on/...../2025, at

We – The shareholders of Construction Investment and Development Joint Stock Company ("Company") – with the information listed in the Shareholder List below:

Shareholder List:

No.	Shareholder	ID/Passport/Business Registration No.	Address	Number of Shares Owned	Signature & Full Name
1					
2					
3					
4					
...					
Total					

As a group of shareholders owning shares, representing % of the total voting shares of the Company, we have signed the above Shareholder List to unanimously nominate the following individuals as candidates for the Board of Directors of the Company for the remaining term of the 2021 – 2025 tenure:

1. Full Name:
- Date of Birth: Gender: Nationality:
- ID Card/Citizen ID/Passport No.:
- Date of Issue: Place of Issue:
- Permanent Address:
- Professional Qualifications:
2. Full Name:
- Date of Birth: Gender: Nationality:
- ID Card/Citizen ID/Passport No.:
- Date of Issue: Place of Issue:
- Permanent Address:

- Professional Qualifications:

3. ...

❖ Attached Documents:

- Candidate's resume;
- Certified copy of the candidate's ID Card, Citizen ID, or Passport;
- Certified copy of the candidate's diplomas and professional certificates.

The meeting was concluded at hours minutes on the same day./.



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CURRICULUM VITAE

**Candidate for the position of Member of the Board of Directors
of Construction Investment and Development Joint Stock Company**

1. Full Name: Gender:
2. Date of Birth: Nationality: Ethnicity:
3. Place of Birth:
4. ID/Passport No.: Issue Date: Place of Issue:
5. Permanent Address:
6. Temporary Address:
7. Phone Number: Email:
8. Professional Qualification:
9. Work Experience:
 - a. From ... to ...
 - b. From ... to ...
 - c. ...
10. Current Position at Construction Investment and Development Joint Stock Company: ..
.....
11. Current Position at Other Organizations:
12. Total Shares Held (as of the shareholder list closing date .../.../2025): shares,
including:
 - a. Individually Owned: shares, accounting for % of charter
capital
 - b. Representatively Owned: shares, accounting for % of
charter capital
13. Related Persons Holding Shares in Construction Investment and Development Joint
Stock Company:
14. Legal Violations (if any):
15. Debts to the Company (if any):
16. Conflicts of Interest with the Company (if any):

I hereby certify that the above declarations are truthful and accurate. If any information is incorrect, I take full responsibility before the law.

I commit that, if elected as a member of the Board of Directors of Construction Investment and Development Joint Stock Company for the remainder of the 2021–2025 term, I will perform my duties honestly, carefully, and in the best interests of the Company.

Ho Chi Minh City, 2025

DECLARANT

(Signature, full name)