

## 2024 ANNUAL REPORT OF THE BOARD OF DIRECTORS

- Pursuant to the Charter of the Construction Investment and Development Joint Stock Company;
- Pursuant to the operational status of the Board of Directors of the Construction Investment and Development Joint Stock Company (the “Company”).

The Board of Directors of the Construction Investment and Development Joint Stock Company (“BOD”) hereby respectfully submits to the General Meeting of Shareholders (“GMS”) the 2024 activity report of the BOD as follows:

### I. GOVERNANCE AND OPERATIONS OF THE BOARD OF DIRECTORS IN 2024

#### 1. Structure and Changes in the Board of Directors

The Company's Board of Directors consists of three (03) members as listed below:

No.	BOD Member	Position	Executive	Non-Executive
1	Mr. Nguyen Tuan Kiet	Chairman of the BOD		x
2	Mr. Phan Van Danh	BOD Member & CEO	x	
3	Mr. Le Hoang An	BOD Member		x

#### 2. Governance and Operations of the Board of Directors

In 2024, the Board of Directors carried out governance duties, including strategic planning, development planning, business planning, and operational supervision to ensure the Company's efficient operation in compliance with the Charter, Regulations, and applicable laws.

#### 3. Governance and Activities of BOD Members

The BOD members participated in the BOD meetings during the Company's business operations.

No.	BOD Member	BOD Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Nguyen Tuan Kiet	17/17	100%	-
2	Mr. Phan Van Danh	17/17	100%	-
3	Mr. Le Hoang An	17/17	100%	-

#### 4. Summary of the Board of Directors' Meetings

The Board of Directors convened meetings to discuss governance and operational matters.

No.	Resolution/Decision No.	Date	Content
1	01/03/2024/NQ-HDQT	08/03/2024	Approval of the content and issuance of the information disclosure regulation
2	02/03/2024/QD-HDQT	11/03/2024	Extension of the time for the 2024 Annual General Meeting of Shareholders (AGM)
3	03/03/2024/NQ-HDQT	12/03/2024	Convening the 2024 AGM and approving the final registration date for determining the shareholder list eligible to attend the AGM
4	01/04/2024/NQ-HDQT	15/04/2024	Approval of the agenda and documents for the 2024 AGM
5	01/05/2024/NQ-HDQT	02/05/2024	Approval of the extension and postponement of the 2024 AGM
6	02/05/2024/NQ-HDQT	03/05/2024	Approval of the first trading day and reference price on the first trading day
7	03/05/2024/NQ-HDQT	20/05/2024	Appointment of the Chief Accountant
8	01/06/2024/NQ-HDQT	25/06/2024	Approval of the supplementary/update of documents for the 2024 AGM
9	01/07/2024/NQ-HDQT	03/07/2024	Approval of the selection of an audit firm for reviewing and auditing the Company's 2024 financial statements
10	02/07/2024/NQ-HDQT	18/07/2024	Approval of the detailed implementation of the private placement plan as approved by the 2024 AGM
11	03/07/2024/NQ-HDQT	19/07/2024	Approval of the private placement registration dossier
12	01/08/2024/NQ-HDQT	06/08/2024	Convening an Extraordinary General Meeting of Shareholders (EGM) and approving the

No.	Resolution/Decision No.	Date	Content
			final registration date for determining the shareholder list eligible to attend the EGM
13	01/09/2024/NQ-HDQT	05/09/2024	Approval of the agenda and documents for the 2024 EGM
14	02/09/2024/NQ-HDQT	26/09/2024	Approval of the postponement of the 2024 EGM
15	01/10/2024/NQ-HDQT	21/10/2024	Approval of the supplementary/update of the agenda and documents for the 2024 EGM
16	01/11/2024/NQ-HDQT	25/11/2024	Approval of the Company's loan from Him Lam Joint Stock Company
17	01/12/2024/NQ-HDQT	30/12/2024	Approval of the increase in the credit limit of the loan agreement between the Company and Mr. Nguyen Tuan Kiet

#### 5. Supervision of the Chief Executive Officer

- Supervising the CEO's decisions regarding matters related to the Company's daily operations;
- Monitoring the implementation of Strategies, Resolutions, and Decisions of the BOD and GMS;
- Overseeing the execution of the Company's business plan and investment strategy;
- Supervising recruitment activities and improving the quality of the Company's human resources;
- Ensuring the CEO's compliance with the Company Charter and legal regulations;
- Monitoring the disclosure of information as required by regulations;
- Supervising other tasks assigned and directed by the BOD.

#### 6. Remuneration and Bonuses of the Board of Directors

Name	Position	Remuneration (VND)	Notes
Nguyen Tuan Kiet	Chairman	120.000.000	-
Phan Van Danh	BOD Member	60.000.000	-
Le Hoang An	BOD Member	60.000.000	-

14222  
 NG TY  
 PHAN  
 VÀ PHÁT  
 Y DỰN  
 H - TP.H

## 7. Report on Transactions Between the Company and Related Parties

No.	Entity/ Individual	Relationship with the Company	Transaction Details	Value (VND)	Resolution/Decision No.
1	Nguyen Tuan Kiet	Chairman of the BOD	Loan provided by Mr. Kiet to the Company	Amount as of 31/12/2024: 148,860,155,904	01/07/2022/NQ- HDQT dated 25/07/2022 và 01/12/2024/NQ- HDQT dated 30/12/2024

As of December 31, 2024, the Company's Outstanding Balances with Related Parties are as follows:

No.	Entity/ Individual	Relationship with the Company	Transaction Details	Beginning Balance (VND)	Ending Balance (VND)
1	Nguyen Tuan Kiet	Chairman of the BOD	Other Payables	51.742.555.904	148.860.155.904

## II. BUSINESS OPERATIONS OF THE COMPANY IN 2024

Extracted from the audited financial statements for the fiscal year 2024, ending on December 31, 2024, with the following key indicators:

*Unit: VND*

Indicator	2023	2024	Increase/Decrease (%)
Net Revenue	-	-	-
Profit Before Tax	(14.028.792.464)	(35.911.290.419)	-
Profit After Tax	(14.028.792.464)	(35.911.290.419)	-

## III. BOARD OF DIRECTORS' PLAN FOR 2025

### 1. Objectives for 2025

- Net revenue from sales and services: 0 VND
- Profit before tax: - 55.092.073.096 VND
- Profit after tax: - 55.092.073.096 VND

## 2. Strategic Plan and Orientation

- Ensuring cash flow stability for the Company's operations: Given the current financial situation, ensuring and stabilizing cash flow is a critical priority. This will not only help the Company maintain continuous operations while awaiting revenue from newly launched projects but also serve as a solid foundation for long-term sustainable growth.
- Completion of legal procedures for the Investco Green City Residential Project: A key objective for the next 1-2 years is to complete all legal procedures related to land use and construction for the Investco Green City Residential Project in Binh Hung Commune, Binh Chanh District, Ho Chi Minh City. Completing the legal formalities will pave the way for the exploitation and commercialization of this project, promising significant revenue for the Company.

This concludes the 2024 activity report and the 2025 strategic direction of the BOD. We respectfully submit this to the General Meeting of Shareholders for review and approval.

Sincerely./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Nguyen Tuan Kiet**



## 2024 OPERATIONAL REPORT OF THE SUPERVISORY BOARD

- Pursuant to the Charter of the Construction Investment and Development Joint Stock Company;
- Pursuant to the operational results of the Supervisory Board of the Construction Investment and Development Joint Stock Company (the “Company”).

The Supervisory Board of the Construction Investment and Development Joint Stock Company (“SB”) hereby reports to the General Meeting of Shareholders (“GMS”) on the activities of the SB in 2024 as follows:

### I. OPERATIONAL RESULTS OF THE SUPERVISORY BOARD IN 2024

#### 1. Supervisory Board Personnel

No.	Supervisory Board Member	Position
1	Ms. Do Thi Hong	Head of the Supervisory Board
2	Ms. Nguyen Trang Kim Yen	Supervisory Board Member
3	Ms. Mai Thi Dieu	Supervisory Board Member

#### 2. Meetings of the Supervisory Board

The Supervisory Board held discussions to stay informed about corporate governance, compliance with legal regulations, the Company’s Charter, policies, and internal procedures of the Board of Directors and the CEO. It also provided solutions to promote the Company’s overall interests while fulfilling its functions and responsibilities.

No.	Meeting Minutes No.	Date	Content
1	01/04/2024/BBH-BKS	15/04/2024	Approval of the Supervisory Board’s documents for submission to the 2024 Annual General Meeting of Shareholders
2	01/11/2024/BBH-BKS	04/11/2024	Approval of the operational results of the Supervisory Board for the first 10 months of 2024

**3. Supervisory Board's Operational Results in 2024**

- Inspected, evaluated, and monitored compliance with legal regulations, the Company's Charter, internal regulations, Resolutions, and Decisions of the GMS, as well as Company policies and internal rules.
- Worked with the auditing firm during the review and audit of financial statements to ensure that the financial statements accurately and fairly reflect the Company's financial position.

**4. Performance of Supervisory Board Members**

- a. Ms. Do Thi Hong – Head of the Supervisory Board
- Performed the duties of the Head of the Supervisory Board;
  - Supervised the activities of the Board of Directors and the CEO;
  - Reviewed and assessed financial statements;
  - Organized the supervision of accounting activities;
  - Oversaw compliance with legal regulations, the Company's Charter, and the implementation of Resolutions and Decisions of the GMS.
- b. Ms. Nguyen Trang Kim Yen – Supervisory Board Member
- Performed the duties and responsibilities of a Supervisory Board Member;
  - Supervised the activities of the Board of Directors and the CEO;
  - Reviewed and assessed financial statements;
  - Organized the supervision of accounting activities;
  - Oversaw compliance with legal regulations, the Company's Charter, and the implementation of Resolutions and Decisions of the GMS.
- c. Ms. Mai Thi Dieu – Supervisory Board Member
- Performed the duties and responsibilities of a Supervisory Board Member;
  - Supervised the activities of the Board of Directors and the CEO;
  - Reviewed and assessed financial statements;
  - Organized the supervision of accounting activities;
  - Oversaw compliance with legal regulations, the Company's Charter, and the implementation of Resolutions and Decisions of the GMS.

**5. Salaries, Remuneration of the Supervisory Boardsoát**

Name	Position	Salary (VND)	Notes
Do Thi Hong	Head of the Supervisory Board	60.000.000	-
Nguyen Trang Kim Yen	Supervisory Board Member	24.000.000	-
Mai Thi Dieu	Supervisory Board Member	24.000.000	-

## II. RESULTS OF SUPERVISION OF OPERATIONS AND FINANCIAL STATUS

### 1. Supervision of the Company's Operations

Unit: VND

Indicator	2023	2024	Increase/Decrease (%)
Net Revenue	-	-	-
Profit Before Tax	(14.028.792.464)	(35.911.290.419)	-
Profit After Tax	(14.028.792.464)	(35.911.290.419)	-

The indicators from the Statement of Business Performance are reflected in the Company's audited financial statements for 2024.

### 2. Supervision of the Company's Financial Situation

- The Supervisory Board generally agrees with the financial figures presented in the 2024 financial statements of the Company, which have been audited by Southern Financial Accounting Consulting and Auditing Services Co., Ltd. (AASCS). The Company's financial statements as of December 31, 2024, comply with the current Vietnamese Accounting Standards and corporate accounting regulations, as well as relevant legal provisions.
- The financial indicators are reflected in the Company's audited financial statements for 2024.

## III. REPORT ON TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES

No.	Entity/ Individual	Relationship with the Company	Transaction Details	Value (VND)	Resolution/Decision No.
1	Nguyen Tuan Kiet	Chairman of the BOD	Loan provided by Mr. Kiet to the Company	Amount as of 31/12/2024: 148,860,155,904	01/07/2022/NQ-HDQT dated 25/07/2022 và 01/12/2024/NQ-HDQT dated 30/12/2024



As of December 31, 2024, the Company's Outstanding Balances with Related Parties are as follows:

No.	Entity/ Individual	Relationship with the Company	Transaction Details	Beginning Balance (VND)	Ending Balance (VND)
1	Nguyen Tuan Kiet	Chairman of the BOD	Other Payables	51.742.555.904	148.860.155.904

#### IV. RESULTS OF SUPERVISION OF THE BOARD OF DIRECTORS' ACTIVITIES

##### 1. Supervision Results of the Board of Directors' Activities

- The Board of Directors ("BOD") convened the 2024 Annual and Extraordinary General Meetings of Shareholders in accordance with legal regulations and the Company's Charter.
- The BOD held meetings and passed Resolutions related to the Company's transactions, selection of an audit firm, approval of the organization plan for the General Meeting of Shareholders, and other matters in compliance with legal regulations and the Company's Charter.
- The BOD managed the Company's operations in accordance with legal regulations, the Company's Charter, and Resolutions of the General Meeting of Shareholders and the BOD.
- The BOD supervised and directed the Chief Executive Officer in the Company's daily operations.

##### 2. Remuneration and Bonuses of the Board of Directors

Name	Position	Remuneration (VND)	Notes
Nguyen Tuan Kiet	Chairman	120.000.000	-
Phan Van Danh	BOD Member	60.000.000	-
Le Hoang An	BOD Member	60.000.000	-

#### V. RESULTS OF SUPERVISION OF THE CHIEF EXECUTIVE OFFICER

##### 1. Supervision Results of the Chief Executive Officer's Activities

- Performed tasks related to the Company's daily business operations in accordance with legal regulations, the Company's Charter, and directives from the Board of Directors (BOD).

- Implemented the Resolutions and Decisions of the General Meeting of Shareholders (GMS) and the BOD.
- Executed the Company's business plans and investment strategies in accordance with the Resolutions and Decisions of the GMS and BOD.
- Implemented labor policies in compliance with legal regulations.
- Fulfilled other obligations and responsibilities of the Chief Executive Officer as prescribed by law, the Company's Charter, and the Resolutions and Decisions of the GMS and BOD.

**2. Salary of the Chief Executive Officer:**

Name	Position	Salary (VND)	Notes
Phan Van Danh	Chief Executive Officer	420.000.000	-

**VI. ASSESSMENT OF COORDINATION BETWEEN THE BOARD OF DIRECTORS, CHIEF EXECUTIVE OFFICER, AND SUPERVISORY BOARD**

The Board of Directors (BOD) and the Chief Executive Officer (CEO) facilitated the Supervisory Board (SB) in performing its functions and duties by providing complete and timely information and documentation regarding the Company's management, operations, and business activities as requested by the SB.

**VII. ORIENTATION FOR ACTIVITIES IN 2025**

- Supervise all aspects of the Company's operations.
- Monitor the implementation of Resolutions and Decisions of the General Meeting of Shareholders (GMS) and the Board of Directors (BOD).
- Oversee the Company's compliance with legal regulations.
- Conduct in-depth supervision, identify root causes of issues, and provide recommendations.
- Ensure compliance with periodic and extraordinary information disclosure requirements.
- Review quarterly, semi-annual, and annual financial statements, both before and after auditing.
- Examine shareholder proposals submitted to the Supervisory Board (if any).
- Assess the risk management system.
- Monitor the implementation of corrective actions following audit and inspection conclusions, as well as other tasks.

This concludes the 2024 Operational Report of the Supervisory Board and the 2025 Activity Plan. We respectfully submit this to the General Meeting of Shareholders for review and approval.

Sincerely./.

**ON BEHALF OF THE SUPERVISORY BOARD  
HEAD OF THE SUPERVISORY BOARD**



**Do Thi Hong**

CONSTRUCTION INVESTMENT  
AND DEVELOPMENT JOINT  
STOCK COMPANY

No: 01../03../2025/TTr-HDQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, *03<sup>th</sup> March*, 2025

## PROPOSAL

AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Regarding the Approval of the 2024 Activity Report of the Board of Directors

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of the Construction Investment and Development Joint Stock Company (the "Company").

The Board of Directors of the Construction Investment and Development Joint Stock Company respectfully submits to the General Meeting of Shareholders for discussion and approval of the 2024 Activity Report of the Board of Directors (attached).

Sincerely./.

ON BEHALF OF THE BOARD OF DIRECTORST  
CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Tuan Kiet

CONSTRUCTION INVESTMENT  
AND DEVELOPMENT JOINT  
STOCK COMPANY

No: 01./03./2025/TTr-BKS

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

Ho Chi Minh City, 03<sup>th</sup> March ....., 2025

**PROPOSAL**

**AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**Regarding the Approval of the 2024 Activity Report of the Supervisory Board**

**To: THE GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of the Construction Investment and Development Joint Stock Company (the "Company").

The Supervisory Board of the Construction Investment and Development Joint Stock Company respectfully submits to the General Meeting of Shareholders for discussion and approval of the 2024 Activity Report of the Supervisory Board (attached).

Sincerely./.

**ON BEHALF OF THE SUPERVISORY BOARD**  
**HEAD OF THE SUPERVISORY BOARD**



**Do Thi Hong**

**CONSTRUCTION INVESTMENT  
AND DEVELOPMENT JOINT  
STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**  
Ho Chi Minh City, 03<sup>th</sup> March, 2025

No: 02../03../2025/TTr-HDQT

**PROPOSAL**

**AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**Regarding the Approval of the 2025 Business Plan**

**To: THE GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of the Construction Investment and Development Joint Stock Company (the "Company").

The Board of Directors of the Construction Investment and Development Joint Stock Company respectfully submits to the General Meeting of Shareholders for discussion and approval of the Company's 2025 Business Plan as follows:

**1. Business Objectives for 2025:**

- Net revenue from sales and services: 0 VND
- Profit before tax: - 55.092.073.096 VND
- Profit after tax: - 55.092.073.096 VND

**2. Strategic Direction for 2025:**

In 2025, the Company will continue to develop, including but not limited to the following project:

No.	Project Name	Location	Area (m <sup>2</sup> )
1	Investco Green City Residential Area	Functional Zone No. 7 – South Saigon New Urban Area – Binh Hung Commune, Binh Chanh District, Ho Chi Minh City	125.599,9

Sincerely./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Nguyen Tuan Kiet**

**CONSTRUCTION INVESTMENT  
AND DEVELOPMENT JOINT  
STOCK COMPANY**

No: 02./03./2025/TTr-BKS

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

Ho Chi Minh City, 03<sup>th</sup> March....., 2025

**PROPOSAL**

**AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**Regarding the Approval of the List of Audit Firms for the Review and Audit of the**  
**2025 Financial Statements**

**To: THE GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of the Construction Investment and Development Joint Stock Company (the "Company").

The Supervisory Board of the Construction Investment and Development Joint Stock Company respectfully submits to the General Meeting of Shareholders for discussion and approval of the list of audit firms to conduct the review and audit of the Company's financial statements for 2025, as follows:

I. List of Audit Firms (approved by the State Securities Commission to audit public-interest entities in the securities sector in 2025) authorized to review and audit the Company's financial statements for 2025:

No.	Audit Firm Name
1	KPMG Limited (KPMG)
2	Ernst & Young Vietnam Limited (E&Y)
3	Deloitte Vietnam Limited (Deloitte)
4	PricewaterhouseCoopers Vietnam Limited (PWC)
5	AASC Auditing Firm Limited (AASC)
6	Grant Thornton Vietnam Limited (GT)
7	A&C Auditing and Consulting Co., Ltd. (A&C)
8	Ecovis AFA Vietnam Auditing - Valuation and Consulting Co., Ltd. (Ecovis AFA)
9	CPA Vietnam Auditing Co., Ltd. (CPA VIETNAM)
10	Chuan Viet Auditing and Consulting Co., Ltd. (Chuẩn Việt)
11	Southern Financial Accounting Consulting and Auditing Services Co., Ltd. (AASCS)



12	An Viet CPA Auditing Co., Ltd. (An Việt CPA)
13	Vaco Auditing Co., Ltd. (Vaco)
14	Sao Viet Auditing Co., Ltd. (Sao Việt)
15	RSM Vietnam Auditing & Consulting Co., Ltd. (RSM)
16	AFC Vietnam Auditing Co., Ltd. (AFC)
17	AAC Auditing and Accounting Co., Ltd. (AAC)
18	NVA Auditing Co., Ltd. (NVA)
19	Moore AISC Auditing and IT Services Co., Ltd. (Moore AISC)
20	UHY Auditing and Consulting Services Co., Ltd. (UHY)
21	Nhan Tam Viet Auditing Co., Ltd. (NTV)
22	Vietnam Auditing and Valuation Co., Ltd. (VAE)
23	International Certified Public Accountants Co., Ltd. (ICPA)
24	BDO Auditing Co., Ltd. (BDO)
25	FAC Auditing Co., Ltd. (FAC)
26	Vietnam Auditing and Valuation Co., Ltd. (AVA)
27	International Auditing and Valuation Co., Ltd. (IAV)

II. Authorize the Board of Directors to select one of the above-listed audit firms to conduct the review and audit of the Company's financial statements for 2025 in accordance with legal regulations.

Sincerely./.

**ON BEHALF OF THE SUPERVISORY BOARD  
HEAD OF THE SUPERVISORY BOARD**

**Do Thi Hong**

**CONSTRUCTION INVESTMENT  
AND DEVELOPMENT JOINT  
STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Ho Chi Minh City, 03<sup>th</sup> March, 2025*

No: 03./03./2025/TTr-HDQT

**PROPOSAL**

**AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**Regarding the Approval of the Audited 2024 Financial Statements**

**To: THE GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of the Construction Investment and Development Joint Stock Company (the “Company”).

The Board of Directors of the Construction Investment and Development Joint Stock Company (“Company”) respectfully submits to the General Meeting of Shareholders for discussion and approval of the Company’s audited 2024 Financial Statements as follows:

**I. Audited 2024 Financial Statements**

The 2024 Financial Statements of the Construction Investment and Development Joint Stock Company have been audited by Southern Financial Accounting Consulting and Auditing Services Co., Ltd. (AASCS) and publicly disclosed by the Board of Directors in accordance with regulations (Attached: Audited Financial Statements).

**II. Business Performance in 2024**

*(Unit: VND)*

<b>Indicator</b>	<b>2023</b>	<b>2024</b>	<b>Increase/Decrease (%)</b>
Net Revenue	-	-	-
Profit Before Tax	(14.028.792.464)	(35.911.290.419)	-
Profit After Tax	(14.028.792.464)	(35.911.290.419)	-

Sincerely./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Nguyễn Tuan Kiet**

STT	HỌ TÊN	CHỨC VỤ	CHỮ KÝ

**CONSTRUCTION INVESTMENT  
AND DEVELOPMENT JOINT  
STOCK COMPANY**

No: 04../03../2025/TTr-HDQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

Ho Chi Minh City, 03<sup>th</sup> March, 2025

**PROPOSAL**

**AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**Regarding the Approval of the Profit Distribution Plan  
and Dividend Payment for 2024**

**To: THE GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of the Construction Investment and Development Joint Stock Company (the "Company").

The Board of Directors of Construction Investment and Development Joint Stock Company respectfully submits to the General Meeting of Shareholders for discussion and approval of the Profit Distribution Plan and Dividend Payment for 2024 as follows:

- Profit before tax: -35,911,290,419 VND
- Profit after tax: -35,911,290,419 VND
- Distribution of after-tax profit: No distribution of after-tax profit
- Dividend payment plan for 2024: No dividend payment

Sincerely./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Tuan Kiet

**CONSTRUCTION INVESTMENT  
AND DEVELOPMENT JOINT  
STOCK COMPANY**

No: 05../03/2025/TTr-HDQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**  
Ho Chi Minh City, 03<sup>th</sup> March ....., 2025

**PROPOSAL**

**AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**Regarding the Approval of the Remuneration for the Board of Directors and the**  
**Salaries and Remuneration for the Supervisory Board in 2025**

**To: THE GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of the Construction Investment and Development Joint Stock Company (the "Company").

The Board of Directors and the Supervisory Board of Construction Investment and Development Joint Stock Company respectfully submit to the General Meeting of Shareholders for discussion and approval of the remuneration for the Board of Directors and the salaries and remuneration for the Supervisory Board in 2025 as follows:

**I. Remuneration for the Board of Directors in 2025**

- Chairman of the Board of Directors: 10,000,000 VND (Ten million VND)/month
- Board Members: 5,000,000 VND (Five million VND)/month

**II. Salaries and Remuneration for the Supervisory Board in 2025**

- Head of the Supervisory Board: 5,000,000 VND (Five million VND)/month
- Supervisory Board Members: 2,000,000 VND (Two million VND)/month

Sincerely./.

**ON BEHALF OF  
THE SUPERVISORY BOARD  
HEAD OF  
THE SUPERVISORY BOARD**



**Do Thi Hong**

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN OF  
THE BOARD OF DIRECTORS**



**Nguyen Tuan Kiet**

**CONSTRUCTION INVESTMENT  
AND DEVELOPMENT JOINT  
STOCK COMPANY**

No: ~~06~~.../...~~03~~/2025/TTr-HDQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

Ho Chi Minh City, ~~03~~<sup>th</sup>...~~March~~....., 2025

**PROPOSAL**

**AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**Regarding the Approval of the report on the implementation of capital contributions under investment cooperation contracts for the Investco Green City Residential Project – Functional Zone No. 7, Binh Hung Commune, Binh Chanh District, Ho Chi Minh City**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of the Construction Investment and Development Joint Stock Company (the “Company”).

The Board of Directors of Construction Investment and Development Joint Stock Company (“BOD”) hereby reports to the General Meeting of Shareholders (“GMS”) on the results of the capital contribution implementation under the investment cooperation for the Investco Green City Residential Project – Functional Zone No. 7, Binh Hung Commune, Binh Chanh District, Ho Chi Minh City, as follows:

1. In accordance with the Resolution of the General Meeting of Shareholders under Resolution No. 03/2021/NQ-ĐHĐCĐ dated March 3, 2021, regarding the implementation of investment and business activities for the Investco Green City Residential Project – Functional Area No. 7, Binh Hung Commune, Binh Chanh District, Ho Chi Minh City (the “Project”) and the mobilization of capital for its execution, in order to secure financial resources for investment and business operations as planned, the Company has invited partners to cooperate in investing and conducting business in the Project. As of now, the Company has received a total capital contribution of VND 7,770 billion (in words: Seven thousand seven hundred seventy billion dong) in the form of a Principle Agreement on Capital Contribution and Investment Cooperation for the Investco Green City Residential Project – Functional Area No. 7, Binh Hung Commune, Binh Chanh District, New Urban Area of Southern Ho Chi Minh City (the “Capital Contribution and Investment Cooperation Agreement for the Project”). The Company's signed investment cooperation capital contribution contracts and their respective partners are as follows:

No.	Partner	Contract No.	Signing Date	Contributed Capital (Billion VND)	Notes
1	Hiep An Construction, Trading, Service & Tourism JSC	12/HD.INV-HA	22/03/2021	1.100	
2	Bao Tin Infrastructure JSC	13/HD.INV-HTBT	22/03/2021	1.100	
3	Saigon Development Construction JSC	14/HD.INV-PTSG	22/03/2021	1.100	
4	Phu An Ecological Urban JSC	11/HD.INV-STPA	22/03/2021	1.100	
5	Trung Tin Real Estate Investment JSC	29/2021/HD.INV-TT	12/04/2021	1.100	
6	Bao Tam Construction Investment JSC	01/06/2021/HD.INV-BT	08/06/2021	770	
7	Bao Loc Construction Investment JSC	02/06/2021/HD.INV-BL	14/06/2021	450	
8	Minh Duc LA Investment and Development JSC	02/07/2021/HD.INV-MĐ	16/07/2021	1.050	
<b>Total</b>				<b>7.770</b>	

2. Dư The project has now completed the compensation and site clearance process for 100% of its land area. The Company has been working and submitting documents to proceed with the next legal procedures for the Project. However, due to certain legal obstacles, the Project has not met the planned progress. Due to these objective reasons, the Company has been unable to carry out the next legal procedures as scheduled. Therefore, the Company has negotiated with partners to terminate the investment cooperation agreement, either partially or entirely. Following these negotiations, the Company has refunded the contributed capital according to the Investment Cooperation Capital Contribution Agreements, along with interest on the capital used, to the partners.

- Total amount refunded to partners: 7,770,000,000,000 VND (Seven trillion seven hundred seventy billion VND)

- Interest on capital use paid to partners: 1,724,138,575,009 VND (One trillion seven hundred twenty-four billion, one hundred thirty-eight million, five hundred seventy-five thousand, and nine VND)

Detailed Table on Investment Cooperation Capital Contribution and Refund Status (as of February 24, 2025):

(Unit: Billion VND)

Company Name	Investment Contribution Value		Reimbursed Investment Contribution Value		Remaining Investment Contribution Value	
	Principal Investment	Accrued Interest	Principal Investment	Interest Paid	Principal Investment	Accrued Interest
Hiep An Construction, Trading, Service & Tourism JSC	1.100,00	199,62	1.100,00	199,62	-	-
Bao Tin Infrastructure JSC	1.100,00	399,27	1.100,00	399,27	-	-
Saigon Development Construction JSC	1.100,00	196,11	1.100,00	194,21	-	1,9
Phu An Ecological Urban JSC	1.100,00	396	1.100,00	396	-	-
Trung Tin Real Estate Investment JSC	1.100,00	16,38	1.100,00	16,38	-	-
Bao Tam Construction Investment JSC	770	264,25	770	264,25	-	-
Bao Loc Construction Investment JSC	450	61,38	450	61,38	-	-
Minh Duc LA Investment and Development JSC	1.050,00	193,02	1.050,00	193,02	-	-
<b>Total</b>	<b>7.770,00</b>	<b>1.726,03</b>	<b>7.770,00</b>	<b>1.724,13</b>		<b>1,9</b>

This is the report on the results of capital contribution cooperation for the investment and business activities of the Investco Green City Residential Project – Functional Area No. 7, Binh Hung Commune, Binh Chanh District, Ho Chi Minh City, prepared by the Board of



Directors of the Company. We respectfully submit it to the General Meeting of Shareholders for discussion and approval.

Sincerely./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



*me*  
**Nguyen Tuan Kiet**

**CONSTRUCTION INVESTMENT  
AND DEVELOPMENT JOINT  
STOCK COMPANY**

No: 07.../03./2025/TTr-HDQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

Ho Chi Minh City, 03<sup>th</sup> March....., 2025

**PROPOSAL**

**AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**Regarding the Approval of the Loan Performance Report Between Construction Investment and Development Joint Stock Company and Him Lam Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of the Construction Investment and Development Joint Stock Company (the "Company").

The Board of Directors of Construction Investment and Development Joint Stock Company ("BOD") respectfully reports to the General Meeting of Shareholders ("GMS") on the results of loan transactions between the Company and Him Lam Joint Stock Company as follows:

In accordance with the resolution of the Company's Board of Directors under Resolution No. 01/11/2024/NQ-HĐQT dated November 25, 2024, approving the Company's loan from Him Lam Joint Stock Company with a maximum loan limit of VND 2,520,000,000,000 and an interest rate of 12.1% per year to supplement working capital for investment and business activities, the Company has entered into the following loan agreements:

- Loan from Him Lam Joint Stock Company under Loan Agreement No. 01/12/2024/INV-HL dated November 25, 2024, with a maximum limit of VND 1,870,000,000,000 (One thousand eight hundred seventy trillion dong) to supplement capital for investment and business activities. The loan term is 48 months from the contract signing date, with an interest rate of 12.1%. The loan is unsecured. As of December 31, 2024, the outstanding principal balance is VND 1,867,798,735,155 (One thousand eight hundred sixty-seven trillion, seven hundred ninety-eight million, seven hundred thirty-five thousand, one hundred fifty-five dong).
- Loan from Him Lam Joint Stock Company under Loan Agreement No. 01/12/2024/INV-HL dated November 25, 2024, with a maximum limit of VND 650,000,000,000 (Six hundred fifty billion dong) to supplement capital for investment and business activities. The loan term is 48 months from the contract signing date, with an interest rate of 12.1%. The loan is unsecured.

As of December 31, 2024, the outstanding principal balance is VND 641,359,000,000 (Six hundred forty-one billion, three hundred fifty-nine million dong).

This is the report on the implementation of the loan agreement between Construction Investment and Development Joint Stock Company and Him Lam Joint Stock Company. We respectfully submit it to the General Meeting of Shareholders for discussion and approval.

Sincerely./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Nguyen Tuan Kiet**

**CONSTRUCTION INVESTMENT  
AND DEVELOPMENT JOINT  
STOCK COMPANY**

No: 08.../03.../2025/TTr-HDQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

Ho Chi Minh City, *03<sup>th</sup> March*....., 2025

**PROPOSAL**

**AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**Regarding the Dismissal and Additional Election of Board Members**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of the Construction Investment and Development Joint Stock Company (the “Company”);
- Based on the resignation letter of Mr. Phan Van Danh from the Board of Directors dated ...../...../2025.

The Board of Directors of Construction Investment and Development Joint Stock Company (“BOD”) respectfully submits to the General Meeting of Shareholders for discussion and approval of the dismissal and additional election of members of the Board of Directors as follows:

**I. Dismissal of a Member of the Board of Directors:**

Based on the resignation letter of Mr. Phan Văn Danh, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of a member of the Board of Directors for the 2021–2025 term as follows:

- Name: PHAN VĂN DANH            Date of Birth: November 11, 1981
- Citizen ID No.: 051081014473, issued by the Department of Administrative Management on Social Order on August 17, 2021
- Address: 97/28, Street 48, Hiep Binh Chanh Ward, Thu Duc City, Ho Chi Minh City

**II. Election of an Additional Member of the Board of Directors:**

Following the dismissal of Mr. Phan Văn Danh, the number of remaining members of the Board of Directors (BOD) is two (02). According to the Company's Charter, the total number of BOD members must be three (03). Therefore, the BOD respectfully submits to the General Meeting of Shareholders (GMS) for discussion and approval of the election of an additional BOD member as follows:

- a. Number of additional BOD members to be elected: 01 member
- b. Term of the additional BOD member: The remaining period of the 2021–2025 term

c. List of nominated and self-nominated candidates for the BOD for the remaining period of the 2021–2025 term: Attached

(Note: The list will be determined after completing the necessary procedures as required by regulations and will be attached to the Proposal for GMS approval before the election is conducted.)

Respectfully submitted for discussion and approval by the GMS.

Sincerely./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Nguyen Tuan Kiet**

**REGULATIONS  
ON THE ORGANIZATION OF  
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
CONSTRUCTION INVESTMENT AND DEVELOPMENT  
JOINT STOCK COMPANY**

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, issued by the National Assembly;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019, issued by the National Assembly;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain provisions of the Law on Securities;*
- *Charter of the Construction Investment and Development Joint Stock Company.*

The Board of Directors of Construction Investment and Development Joint Stock Company (the “Company”) hereby establishes the Regulations on the Organization of the 2025 Annual General Meeting of Shareholders.

**CHAPTER I. GENERAL PROVISIONS**

**Article 1. Objectives**

- Ensure compliance with legal regulations and the Company’s Charter;
- Ensure the principles of transparency, democracy, and the legitimate rights of all shareholders;
- Ensure the focus, stability, and organization of the General Meeting of Shareholders.

**Article 2. Subjects and Scope of Application**

- **Subjects:** All shareholders, authorized representatives of shareholders, and guests attending the Annual General Meeting of Shareholders of Construction Investment and Development Joint Stock Company must comply with the provisions of this Regulation, the Company’s Charter, the Internal Corporate Governance Regulations, and applicable legal regulations.
- **Scope of Application:** This Regulation applies to the organization of the 2025 Annual General Meeting of Shareholders of Construction Investment and Development Joint Stock Company.

**Article 3. Interpretation of Terms/Abbreviations**

- **Company:** Construction Investment and Development Joint Stock Company



- BOD: Board of Directors
- SB: Supervisory Board
- OC: Organizing Committee of the General Meeting
- GMS: General Meeting of Shareholders
- ID Card: Identity Card
- Citizen ID: Citizen Identification Card

## **CHAPTER II. CONTENT OF THE REGULATIONS**

### **Article 4. Conditions for Holding the General Meeting of Shareholders**

- The General Meeting of Shareholders (GMS) shall be conducted when the attending shareholders represent more than 50% of the total voting shares.
- If the required number of shareholders is not met within thirty (30) minutes from the scheduled opening time, the convenor shall declare the cancellation of the meeting. The GMS must be reconvened within thirty (30) days from the originally scheduled date. The second meeting of the GMS shall be conducted if the attending shareholders represent at least 33% of the total voting shares.
- If the second meeting cannot be held due to insufficient shareholder attendance within thirty (30) minutes from the scheduled opening time, the third meeting may be convened within twenty (20) days from the scheduled date of the second meeting. In this case, the meeting shall proceed regardless of the total voting shares represented by attending shareholders.

### **Article 5. Rights and Obligations of Shareholders Attending the General Meeting**

#### **1. Conditions for Attending the General Meeting:**

Eligible attendees include shareholders listed in the Company's shareholder register at the record date provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) or duly authorized representatives of shareholders with a written authorization in the Company's prescribed format or a legally equivalent authorization document in accordance with civil law regulations.

#### **2. Rights of Shareholders and Authorized Representatives Attending the General Meeting:**

- Attend the General Meeting in person or authorize another person to attend by a written authorization in the Company's prescribed format or a legally equivalent authorization document in accordance with civil law regulations;
- Discuss and vote on all matters within the authority of the General Meeting as stipulated by the Law on Enterprises, relevant legal documents, and the Company's Charter;
- Be informed by the Organizing Committee of the content and agenda of the General Meeting;
- Upon registration, receive voting cards, ballots, and relevant documents from the Shareholder Eligibility Verification Committee;

- Late-arriving shareholders or authorized representatives may register and participate in voting on matters not yet decided at the time of their arrival, without affecting the validity of votes cast prior to their arrival, and the Chairman shall not be required to pause the meeting for late registrants.
- 3. Obligations of Shareholders and Authorized Representatives Attending the General Meeting:
  - Comply with the provisions of this Regulation;
  - Respect the authority of the Chairman of the Meeting and the valid voting results of the General Meeting;
  - Bear their own travel, accommodation, and other related costs for attending the General Meeting;
  - Bring the authorization letter (if authorized), identification documents (ID card/Citizen ID/Passport/Business Registration Certificate), and the invitation letter to submit to the Shareholder Eligibility Verification Committee;
  - Arrive on time and complete the registration procedures with the Shareholder Eligibility Verification Committee to receive voting cards and ballots;
  - Keep mobile phones on silent or turned off, and step outside if necessary to make phone calls;
  - Strictly comply with the General Meeting's Regulations and respect the Meeting's results..

#### **Article 6. Guests at the General Meeting**

- Guests include the Company's management personnel, invited guests, and members of the Organizing Committee who are not shareholders but have been invited to attend the General Meeting.
- Guests may speak at the General Meeting if invited by the Chairman or if they have registered in advance with the Organizing Committee and received approval from the Chairman.

#### **Article 7. The Presidium**

- The Presidium consists of the Chairman and other members. The Chairman of the Board of Directors shall serve as the Chairman of the General Meeting of Shareholders (GMS). The Chairman shall preside over the meeting in accordance with the agenda and program pre-approved by the Board of Directors.
- Duties and Authorities of the Presidium:
  - Preside over the General Meeting in accordance with the Meeting Agenda and Regulations;
  - Introduce the members of the Presidium;
  - Introduce the members of the Vote Counting Committee for approval by the General Meeting;
  - Assign a secretary to record the minutes of the General Meeting;

1422  
 NG T  
 PHẢ  
 PHẢ  
 DỤ  
 TP.



- Guide shareholders and their authorized representatives in discussions;
- Present matters and summarize key issues for voting by the General Meeting;
- Respond to and record issues within the approved agenda of the General Meeting;
- Approve and issue documents, results, minutes, and resolutions of the General Meeting upon its conclusion..

#### **Article 8. Secretary of the General Meeting**

- The Secretary of the General Meeting shall be nominated by the Chairman.
- Duties and Authorities of the Secretary:
  - Accurately and truthfully record the proceedings of the General Meeting;
  - Prepare the minutes of the General Meeting of Shareholders;
  - Perform other tasks as assigned by the Chairman..

#### **Article 9. Shareholder Eligibility Verification Committee**

- The Shareholder Eligibility Verification Committee is appointed by the Organizing Committee of the General Meeting.
- Duties of the Shareholder Eligibility Verification Committee:
  - Receive and verify documents presented by attendees of the General Meeting;
  - Check and report to the General Meeting on the eligibility of attending shareholders;
  - In cases where an attendee does not meet the eligibility requirements, the Committee has the right to propose the denial of voting cards, ballots, election ballots (if applicable), and meeting materials;
  - Perform other tasks as assigned by the Chairman.

#### **Article 10. Vote Counting Committee**

1. The Vote Counting Committee is nominated by the Chairman and approved by the General Meeting of Shareholders, with no more than three (03) members.
2. The Vote Counting Committee has the authority to establish a supporting team to assist in fulfilling its duties.
3. Duties of the Vote Counting Committee:
  - Guide shareholders on how to use the voting ballots;
  - Count the votes in favor, against, and abstentions; determine the voting results;
  - Report the voting results to the General Meeting and be responsible for the accuracy and integrity of the vote-counting process and results.

#### **Article 11. Approval of Resolutions/Decisions of the General Meeting of Shareholders**

1. Voting Methods:
  - a. Shareholders and their authorized representatives shall exercise their voting rights at the Annual General Meeting of Shareholders (GMS) using Voting Cards and Ballots.

Voting Cards and Ballots shall be pre-printed in the format prescribed by the Organizing Committee, stamped by the Company, and distributed to shareholders and their authorized representatives upon registration at the meeting.

Shareholders and their authorized representatives shall use Voting Cards to vote on matters requiring direct voting at the GMS by raising their Voting Cards.

For matters requiring voting beyond direct voting at the GMS, such as reports and proposals, shareholders and their authorized representatives shall vote by marking one of the options (Approve, Disapprove, or No Opinion) on the Voting Ballot, signing to confirm, and submitting it to the Vote Counting Committee.

- b. The General Meeting shall conduct voting on each matter in the agenda. For each matter requiring a vote, the Chairman shall organize voting in the following three steps:
- First round: Voting in favor
  - Second round: Voting against
  - Third round: Abstaining

Each shareholder or their authorized representative (one person per shareholder) may only vote once (Approve, Disapprove, or No Opinion) for each matter presented for voting at the GMS.

2. Voting by Raising the Voting Card: Shareholders who do not raise their Voting Cards in all three rounds when the Chairman calls for votes on a particular matter (Approve, Disapprove, No Opinion) shall be considered to have cast an invalid vote for that matter.
3. Voting by Marking on the Voting Ballot for Reports and Proposals: Shareholders shall mark their choice with a “√” or “X” in the appropriate box on the Voting Ballot.

- Valid Voting Ballots and Votes:

- o The ballot is issued by the Organizing Committee and stamped by the Company.
- o The ballot is intact and undamaged.
- o The voting content has not been erased, altered, or modified.
- o A valid vote is when the shareholder or authorized representative marks only one of the three options (Approve, Disapprove, or No Opinion).
- o The ballot contains the signature of the shareholder or their authorized representative.

- Invalid Voting Ballots and Votes:

- o The ballot was not issued by the Organizing Committee or lacks the Company’s stamp.
- o The ballot is torn, erased, or altered in any way.
- o The ballot does not contain the signature of the shareholder or their authorized representative.
- o The shareholder or authorized representative fails to mark any option or marks more than one option for the same matter, or the ballot is altered in a way that makes the selection unclear, rendering it invalid for that particular matter.



- The ballot is submitted after the voting deadline, once the ballot box has been sealed.

#### **Article 12. Speaking at the General Meeting**

1. Shareholders and their authorized representatives attending the General Meeting who wish to speak must obtain approval from the Chairman.
2. Shareholders and their authorized representatives must keep their statements concise, focused on key issues, and relevant to the approved agenda of the General Meeting.
3. The Chairman shall arrange the order of speakers based on the registration list and respond to shareholders' questions accordingly.

#### **Article 13. Minutes and Resolutions of the General Meeting of Shareholders**

1. The minutes and resolutions of the General Meeting of Shareholders (GMS) shall be prepared in Vietnamese and must be completed before the meeting is adjourned.
2. The minutes and resolutions of the GMS shall be retained at the Construction Investment and Development Joint Stock Company.

#### **Article 14. Implementation**

1. All shareholders, authorized representatives of shareholders, and guests attending the General Meeting are responsible for fully complying with the provisions of this Regulation, the Company's internal rules and regulations, and all applicable laws.
2. The convenor of the General Meeting of Shareholders (GMS) has the right to:
  - Require all attendees to undergo security checks or other security measures;
  - Request the competent authorities to maintain order during the meeting and remove individuals who do not comply with the Chairman's authority, intentionally disrupt order, hinder the normal progress of the meeting, or fail to comply with security screening requirements.
3. Matters not explicitly detailed in this Regulation shall be governed by the Company's Charter, the Law on Enterprises, and other applicable legal documents.
4. This Regulation applies to the organization of the 2025 Annual General Meeting of Shareholders and takes effect immediately upon approval by the General Meeting.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Nguyen Tuan Kiet**

CONSTRUCTION INVESTMENT  
AND DEVELOPMENT JOINT  
STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness  
Ho Chi Minh City, *03<sup>th</sup> March*....., 2025

**REGULATIONS**  
**ON THE ADDITIONAL ELECTION OF BOARD OF DIRECTORS' MEMBERS**  
**FOR THE REMAINING TERM OF 2021 - 2025**  
**AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, issued by the National Assembly;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019, issued by the National Assembly;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain provisions of the Law on Securities;*
- *Charter of the Joint Stock Company for Investment and Development of Construction.*

The Board of Directors of the Joint Stock Company for Investment and Development of Construction issues the Regulations on the Additional Election of Board of Directors' Members for the Remaining Term of 2021 - 2025 at the 2025 Annual General Meeting of Shareholders of the Company.

**Article 1. Purpose of Issuance**

This regulation is established to specifically define the principles and methods for the additional election of Board of Directors' members for the remaining term of 2021 – 2025 within the agenda of the 2025 Annual General Meeting of Shareholders of the Company, in accordance with the Company's Charter and Corporate Governance Regulations.

**Article 2. Scope of Application**

This regulation applies to the additional election of Board of Directors' members for the remaining term of 2021 – 2025 at the 2025 Annual General Meeting of Shareholders of the Company.

**Article 3. Interpretation of Terms/Abbreviations**

In this regulation, the following terms shall be understood as follows:

1. Company: Joint Stock Company for Investment and Development of Construction
2. BOD: Board of Directors (Hội đồng Quản trị)
3. SB: Supervisory Board (Ban Kiểm Soát)
4. GMS: General Meeting of Shareholders (Đại hội đồng Cổ đông)



5. Meeting Agenda: The contents of the agenda for the 2025 Annual General Meeting of Shareholders of the Company

#### **Article 4. General Provisions on Election**

##### 1. Eligible Voters

Shareholders holding common shares are entitled to vote at the 2025 Annual General Meeting of Shareholders of the Company.

##### 2. Vote Counting

a. The vote counting process shall be conducted by the Vote Counting Committee, which is responsible for overseeing and ensuring the integrity of the vote counting.

b. The GMS may appoint shareholders or authorized representatives of shareholders to supervise the vote counting process carried out by the Vote Counting Committee (if applicable).

##### 3. Voting Tools

###### a. Ballots:

- Shareholders and authorized representatives of shareholders shall cast their votes using the ballots issued by the Company, which contain key information as specified in this Regulation.

- Shareholders and authorized representatives of shareholders shall receive their ballots directly at the General Meeting after completing registration and shareholder eligibility verification.

###### b. Ballot Box:

Shareholders and authorized representatives of shareholders shall place their ballots in the ballot box, which is managed by the Vote Counting Committee.

##### 4. Application of Information Technology in Vote Counting

To ensure accuracy and timeliness in recording, aggregating, and processing voting data, as well as to facilitate participation for shareholders and their authorized representatives, the registration, vote recording, and data aggregation shall be conducted through a computerized system and dedicated software designed in compliance with the election principles.

#### **Article 5. Election Regulations for Board of Directors' Members**

##### 1. Number, Term, and Qualifications of BOD Members:

In accordance with Clause 1, Article 154 of the Law on Enterprises

a. Number of BOD members to be elected: 01 (one) person

b. Term: The remaining duration of the 2021 - 2025 term

c. Maximum number of BOD candidates: No limit

d. List of BOD candidates: To be approved by the GMS before the election process begins.

2. Right to Nominate and Stand for Election to the Board of Directors
  - a. Shareholders or groups of shareholders holding at least 10% of the total common shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Charter.
  - b. If the number of Board of Directors candidates obtained through nomination and self-nomination is insufficient as required by Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with the Company's Charter, the Internal Corporate Governance Regulations, and the Board of Directors' Operating Regulations. The introduction of additional candidates by the incumbent Board of Directors must be announced before the General Meeting of Shareholders votes on the election of Board members, as required by law.
  - c. Board members must meet the qualifications and conditions specified in Clauses 1 and 2, Article 155 of the Law on Enterprises and the Company's Charter.
  - d. A member of the Company's Board of Directors may concurrently serve as a Board member of no more than five other companies.

### 3. Ballot

The ballot shall contain the following information:

- a. Shareholder's full name
  - b. Address
  - c. Shareholder identification number
  - d. Total number of voting shares
  - e. Total number of cumulative voting ballots
  - f. List of candidates
  - g. A "Number of Votes" section where shareholders or their authorized representatives enter the number of cumulative votes allocated to each candidate
4. Principles, Methods, and Election Procedures for Determining Elected Candidates
    - a. The election of Board of Directors (BOD) members shall be conducted using the **cumulative voting method**. Under this method, each shareholder has a total number of votes equal to the total number of voting shares they own multiplied by the number of BOD members to be elected (maximum votes). Shareholders may allocate all or part of their total votes to one or more candidates.
    - b. Shareholders may distribute their votes among multiple candidates, provided that the total number of allocated votes does not exceed their maximum allowable votes. They may assign votes individually to each candidate, allocate them based on a specific ratio, or

distribute them equally among selected candidates. If additional candidates are nominated on the day of the General Meeting, the Vote Counting Committee shall issue new ballots and collect the old ones.

- c. Based on the approved number of BOD members to be elected, the General Meeting shall select candidates in descending order of votes received, starting with the candidate who has the highest number of votes until the required number of members is elected. The selection process must ensure compliance with the minimum number of members as prescribed by law and the Company's Charter.
- d. In the event that two (02) candidates receive the same number of votes, a second round of voting shall be conducted.
- e. If the first round of voting does not elect the required number of BOD members, additional voting rounds shall be conducted until the necessary number of members is elected.

#### 5. Classification of Ballots and Voting Instructions

##### a. Valid Ballots:

- Must follow the pre-printed template issued by the organizing committee and bear the company's official seal.
- Once completed, the ballot must be placed into the ballot box. It must not contain any erasures, corrections, or alterations to the printed content. If additional information is required, it must be recorded exactly as instructed by the organizing committee, without adding any unauthorized content.
- If a shareholder makes an error or wishes to change their vote before submission, they may contact the Vote Counting Committee to exchange their invalid ballot for a new one.
- Voting must adhere to the cumulative voting principles, ensuring that the total number of votes distributed among the candidates does not exceed the maximum allowable votes.

b. Invalid Ballots: Any ballot that does not comply with the requirements for a valid ballot will be considered invalid.

c. Voting Instructions: Shareholders or their authorized representatives must enter the number of cumulative votes allocated to each candidate in the "Number of Votes" column. The total number of allocated votes must not exceed the maximum allowable votes.

#### 6. Voting Process:

- a. The voting process will take place after shareholders and their authorized representatives have completed filling out their ballots.

- b. In case of any errors, shareholders or their authorized representatives may request a new ballot from the Vote Counting Committee. They must return the old ballot before placing the new one into the ballot box.
  - c. Shareholders or their authorized representatives must place their completed ballots into the ballot box under the supervision of the Vote Counting Committee.
7. Verification and Compilation of Results
- a. After verifying the validity of the ballots, the data will be entered into the vote-counting software or another approved method to determine the election results.
  - b. The election results for each candidate will be calculated as a percentage (%) rounded to two (02) decimal places.
  - c. The Vote Counting Committee is responsible for compiling the election results and preparing the Election Minutes. The Election Minutes must be signed by all members of the Vote Counting Committee to confirm the accuracy, transparency, and compliance with the established voting principles and procedures.
8. Announcement of Election Results:

Based on the Vote Counting Minutes, the results of the election for the Board of Directors member(s) will be announced at the General Meeting of Shareholders by the Head of the Vote Counting Committee.

**Article 6. Complaints**

Complaints regarding the election shall be collected and submitted to the Chairperson of the General Meeting for resolution.

**Article 7. Effectiveness**

- 1. This voting regulation shall take effect immediately upon approval by the General Meeting of Shareholders;
- 2. This regulation shall cease to be effective upon the conclusion of the 2025 Annual General Meeting of Shareholders of the Company.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Nguyen Tuan Kiet**





**CONSTRUCTION INVESTMENT AND DEVELOPMENT  
JOINT STOCK COMPANY**

**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**



# VOTING CARD

<b>Shareholder:</b>	.....
<b>Address:</b>	.....
<b>Shareholder ID:</b>	.....
<b>Total Voting Shares:</b>	.....

Date ...../...../2025



**CONSTRUCTION INVESTMENT AND DEVELOPMENT  
JOINT STOCK COMPANY  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**



## VOTING BALLOT

<b>Shareholder:</b>	.....
<b>Address:</b>	.....
<b>Shareholder ID:</b>	.....
<b>Total Voting Shares:</b>	.....

*(Shareholders, please mark the box corresponding to your selected opinion for each voting matter)*

Matter	Approve	Disapprove	No Opinion
<b>Matter 1.</b> Approval of Proposal No. ..../..../2025/TTr-HDQT dated ..../..../2025 on the adoption of the 2024 Annual Report of the Board of Directors			
<b>Matter 2.</b> Approval of Proposal No. ..../..../2025/TTr-BKS dated ..../..../2025 on the adoption of the 2024 Annual Report of the Supervisory Board			
<b>Matter 3.</b> Approval of Proposal No. ..../..../2025/TTr-HĐQT dated ..../..../2025 on the adoption of the 2025 Business Plan			
<b>Matter 4.</b> Approval of Proposal No. ..../..../2025/TTr-HĐQT dated ..../..../2025 on the adoption of the audited 2024 Financial Statements			
<b>Matter 5.</b> Approval of Proposal No. ..../..../2025/TTr-HĐQT dated ..../..../2025 on the adoption of the 2024 Profit Distribution Plan and Dividend Payment			
<b>Matter 6.</b> Approval of Proposal No. ..../..../2025/TTr-BKS dated ..../..../2025 on the adoption of the list of audit firms to review and audit the Company's financial statements in 2025			

<b>Matter 7.</b> Approval of Proposal No. ..../...../2025/TTr-HĐQT dated ..../...../2025 on the adoption of the remuneration for the Board of Directors and the salaries and remuneration for the Supervisory Board in 2025			
<b>Matter 8.</b> Approval of Proposal No. ..../...../2025/TTr-HĐQT dated ..../...../2025 on the adoption of the report on the capital contribution implementation under investment cooperation contracts for the Investco Green City Residential Project – Functional Zone No. 7, Binh Hung Commune, Binh Chanh District, Ho Chi Minh City			
<b>Matter 9.</b> Approval of Proposal No. ..../...../2025/TTr-HĐQT dated ..../...../2025 on the adoption of the report on loan transactions between Construction Investment and Development Joint Stock Company and Him Lam Joint Stock Company			
<b>Matter 10.</b> Approval of Proposal No. ..../...../2025/TTr-HĐQT dated ..../...../2025 regarding the dismissal and additional election of members to the Board of Directors			

**Instructions:**

Shareholders shall mark a “√” or “x” in one of the three boxes: Approve / Disapprove / No Opinion for each voting matter.

*Ho Chi Minh City,....., 2025*

**Shareholder**

*(Signature and Full Name)*



**INVESTCO**  
Building Happiness



**CONSTRUCTION INVESTMENT AND DEVELOPMENT  
JOINT STOCK COMPANY**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

**BALLOT  
ELECTION OF BOARD OF DIRECTORS MEMBERS**

<b>(1) Shareholder:</b>	.....
<b>(2) Address:</b>	.....
<b>(3) Shareholder Code:</b>	.....
<b>(4) Total Voting Shares:</b>	.....
<b>(5) Total Votes Allocated:</b>	.....

No.	Candidate	Number of Votes

*Ho Chi Minh City, ....., 2025*

**Shareholder**

(Sign and clearly write full name)

CONSTRUCTION INVESTMENT  
AND DEVELOPMENT JOINT  
STOCK COMPANY

No: ...../...../2025

**DRAFT**



SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

Ho Chi Minh City, ...../...../2025

**RESOLUTION**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025  
CONSTRUCTION INVESTMENT AND DEVELOPMENT  
JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, issued by the National Assembly;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, issued by the National Assembly;
- Pursuant to the Charter of Construction Investment and Development Joint Stock Company (the "Company");
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Construction Investment and Development Joint Stock Company No. ..../...../2025/NQ-DHDCD dated ..../...../2025..

**RESOLVED:**

**Article 1.** Approval of the 2024 Annual Report of the Board of Directors as presented in Proposal No. ..../...../2025/TTr-HĐQT dated ..../...../2025 by the Board of Directors.

**Article 2.** Approval of the 2024 Annual Report of the Supervisory Board as presented in Proposal No. ..../...../2025/TTr-BKS dated ..../...../2025 by the Supervisory Board.

**Article 3.** Approval of the Company's 2025 Business Plan as presented in Proposal No. ..../...../2025/TTr-HĐQT dated ..../...../2025 by the Board of Directors.

1. Business Objectives for 2025:

- Net revenue from sales and services: 0 VND
- Profit before tax: -312,217,073,096 VND
- Profit after tax: -312,217,073,096 VND

2. Strategic Direction for 2025:

In 2025, the Company will continue to develop, including but not limited to the following project:



No.	Project Name	Location	Area (m <sup>2</sup> )
1	Investco Green City Residential Area	Functional Zone No. 7 – South Saigon New Urban Area – Binh Hung Commune, Binh Chanh District, Ho Chi Minh City	125.599,9

**Article 4.** Approval of the audited 2024 Financial Statements as presented in Proposal No. ..../...../2025/TTr-HĐQT dated ..../...../2025 by the Board of Directors.

1. Audited 2024 Financial Statements

The 2024 Financial Statements of the Construction Investment and Development Joint Stock Company have been audited by Southern Financial Accounting Consulting and Auditing Services Co., Ltd. (AASCS) and publicly disclosed by the Board of Directors in accordance with regulations (Attached: Audited Financial Statements).

2. Business Performance in 2024

(Unit: VND)

Indicator	2023	2024	Increase/Decrease (%)
Net Revenue	-	-	-
Profit Before Tax	(14.028.792.464)	(35.911.290.419)	-
Profit After Tax	(14.028.792.464)	(35.911.290.419)	-

**Article 5.** Approval of the 2024 Profit Distribution Plan and Dividend Payment as presented in Proposal No. ..../...../2025/TTr-HĐQT dated ..../...../2025 by the Board of Directors.

- Profit before tax: -35,911,290,419 VND
- Profit after tax: -35,911,290,419 VND
- Distribution of after-tax profit: No distribution of after-tax profit
- Dividend payment plan for 2024: No dividend payment

**Article 6.** Approval of the list of audit firms to review and audit the Company's financial statements in 2025 as presented in Proposal No. ..../...../2025/TTr-BKS dated ..../...../2025 by the Supervisory Board.

**Article 7.** Approval of the remuneration for the Board of Directors and the salaries and remuneration for the Supervisory Board in 2025 as presented in Proposal No. ..../...../2025/TTr-HĐQT dated ..../...../2025 by the Board of Directors.

1. Remuneration for the Board of Directors in 2025

- Chairman of the Board of Directors: 10,000,000 VND (Ten million VND)/month
- Board Members: 5,000,000 VND (Five million VND)/month

2. Salaries and Remuneration for the Supervisory Board in 2025

- Head of the Supervisory Board: 5,000,000 VND (Five million VND)/month

- Supervisory Board Members: 2,000,000 VND (Two million VND)/month

**Article 8.** Approval of the report on the implementation of capital contributions under the investment cooperation agreements for the Investco Green City Residential Project – Functional Area No. 7, Binh Hung Commune, Binh Chanh District, Ho Chi Minh City, as presented in Proposal No. ..../...../2025/TTr-HĐQT dated ..../...../2025.

1. In accordance with the resolution of the General Meeting of Shareholders under Resolution No. 03/2021/NQ-ĐHĐCĐ dated March 3, 2021, regarding the implementation, investment, and business operations of the Investco Green City Residential Project – Functional Zone No. 7, Binh Hung Commune, Binh Chanh District, Ho Chi Minh City (the “Project”), as well as the capital mobilization for project execution, the Company has sought investment partners to cooperate in the business development of the Project. As of now, the Company has successfully raised VND 7,770 billion (In words: Seven thousand seven hundred seventy billion Vietnamese dong) through Investment Cooperation Capital Contribution Contracts for the implementation of the Investco Green City Residential Project – Functional Zone No. 7 – Binh Hung Commune, Binh Chanh District – New Urban Area of Southern Ho Chi Minh City (“Investment Cooperation Capital Contribution Contracts for the Project”).

The Company's signed investment cooperation capital contribution contracts and their respective partners are as follows:

No.	Partner	Contract No.	Signing Date	Contributed Capital (Billion VND)	Notes
1	Hiep An Construction, Trading, Service & Tourism JSC	12/HD.INV-HA	22/03/2021	1.100	
2	Bao Tin Infrastructure JSC	13/HD.INV-HTBT	22/03/2021	1.100	
3	Saigon Development Construction JSC	14/HD.INV-PTSG	22/03/2021	1.100	
4	Phu An Ecological Urban JSC	11/HD.INV-STPA	22/03/2021	1.100	
5	Trung Tin Real Estate Investment JSC	29/2021/HD.INV-TT	12/04/2021	1.100	
6	Bao Tam Construction Investment JSC	01/06/2021/HD.INV-BT	08/06/2021	770	
7	Bao Loc Construction Investment JSC	02/06/2021/HD.INV-BL	14/06/2021	450	

42227  
 IG TY  
 PHÁN  
 PHÁT T  
 DỰNG  
 TP. HỒ

No.	Partner	Contract No.	Signing Date	Contributed Capital (Billion VND)	Notes
8	Minh Duc LA Investment and Development JSC	02/07/2021/HD.INV-MĐ	16/07/2021	1.050	
<b>Total</b>				<b>7.770</b>	

2. Dự The project has now completed the compensation and site clearance process for 100% of its land area. The Company has been working and submitting documents to proceed with the next legal procedures for the Project. However, due to certain legal obstacles, the Project has not met the planned progress. Due to these objective reasons, the Company has been unable to carry out the next legal procedures as scheduled. Therefore, the Company has negotiated with partners to terminate the investment cooperation agreement, either partially or entirely. Following these negotiations, the Company has refunded the contributed capital according to the Investment Cooperation Capital Contribution Agreements, along with interest on the capital used, to the partners.

- Total amount refunded to partners: 7,770,000,000,000 VND (Seven trillion seven hundred seventy billion VND)
- Interest on capital use paid to partners: 1,724,138,575,009 VND (One trillion seven hundred twenty-four billion, one hundred thirty-eight million, five hundred seventy-five thousand, and nine VND)

Detailed Table on Investment Cooperation Capital Contribution and Refund Status (as of February 24, 2025):

(Unit: Billion VND)

Company Name	Investment Contribution Value		Reimbursed Investment Contribution Value		Remaining Investment Contribution Value	
	Principal Investment	Accrued Interest	Principal Investment	Interest Paid	Principal Investment	Accrued Interest
Hiep An Construction, Trading, Service & Tourism JSC	1.100,00	199,62	1.100,00	199,62	-	-
Bao Tin Infrastructure JSC	1.100,00	399,27	1.100,00	399,27	-	-
Saigon Development Construction JSC	1.100,00	196,11	1.100,00	194,21	-	1,9



Company Name	Investment Contribution Value		Reimbursed Investment Contribution Value		Remaining Investment Contribution Value	
	Principal Investment	Accrued Interest	Principal Investment	Interest Paid	Principal Investment	Accrued Interest
Phu An Ecological Urban JSC	1.100,00	396	1.100,00	396	-	-
Trung Tin Real Estate Investment JSC	1.100,00	16,38	1.100,00	16,38	-	-
Bao Tam Construction Investment JSC	770	264,25	770	264,25	-	-
Bao Loc Construction Investment JSC	450	61,38	450	61,38	-	-
Minh Duc LA Investment and Development JSC	1.050,00	193,02	1.050,00	193,02	-	-
<b>Total</b>	<b>7.770,00</b>	<b>1.726,03</b>	<b>7.770,00</b>	<b>1.724,13</b>		<b>1,9</b>

This is the report on the results of capital contribution cooperation for the investment and business activities of the Investco Green City Residential Project – Functional Area No. 7, Binh Hung Commune, Binh Chanh District, Ho Chi Minh City, prepared by the Board of Directors of the Company. We respectfully submit it to the General Meeting of Shareholders for discussion and approval.

**Article 9.** Approval of the report on the implementation of loan agreements between the Construction Investment and Development Joint Stock Company and Him Lam Joint Stock Company, as presented in Proposal No. ..../...../2025/TTr-HĐQT dated ..../...../2025 by the Board of Directors.

In accordance with the resolution of the Company's Board of Directors under Resolution No. 01/11/2024/NQ-HĐQT dated November 25, 2024, approving the Company's loan from Him Lam Joint Stock Company with a maximum loan limit of VND 2,520,000,000,000 and an interest rate of 12.1% per year to supplement working capital for investment and business activities, the Company has entered into the following loan agreements:

- Loan from Him Lam Joint Stock Company under Loan Agreement No. 01/12/2024/INV-HL dated November 25, 2024, with a maximum limit of VND 1,870,000,000,000 (One thousand eight hundred seventy trillion dong) to supplement capital for investment and business activities. The loan term is 48 months from the contract signing date, with an interest rate of 12.1%. The loan is unsecured. As of December 31, 2024, the outstanding principal

balance is VND 1,867,798,735,155 (One thousand eight hundred sixty-seven trillion, seven hundred ninety-eight million, seven hundred thirty-five thousand, one hundred fifty-five dong).

Loan from Him Lam Joint Stock Company under Loan Agreement No. 01/12/2024/INV-HL dated November 25, 2024, with a maximum limit of VND 650,000,000,000 (Six hundred fifty billion dong) to supplement capital for investment and business activities. The loan term is 48 months from the contract signing date, with an interest rate of 12.1%. The loan is unsecured. As of December 31, 2024, the outstanding principal balance is VND 641,359,000,000 (Six hundred forty-one billion, three hundred fifty-nine million dong).

**Article 10.** Approval of the Dismissal of a Member of the Board of Directors:

- Mr. PHAN VAN DANH
- Date of Birth: November 11, 1981
- Citizen Identification Number: 051081014473, issued by the Police Department of Administrative Management on Social Order on August 17, 2021
- Address: 97/28, Street 48, Hiep Binh Chanh Ward, Thu Duc City, Ho Chi Minh City

**Article 11.** Approval of the Election Results for the Additional Member of the Board of Directors for the Remaining Term of 2021 – 2025 as follows:

- Mr./Ms.: ...
- Date of Birth: ...
- Nationality: ...
- ID/CCCD/Passport Number: ...
- Professional Qualifications: ...

The list of the Company's Board of Directors after the additional election is as follows:

- Mr. Nguyễn Tuấn Kiệt
- Mr. Lê Hoàng Ân
- ...

**Article 12.** The Board of Directors, the General Director, relevant Departments/Divisions, and individuals are responsible for implementing this Resolution.

**Article 13.** This Resolution takes effect from the date of signing./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**

Nguyen Tuan Kiet